

WAC 357-46-066 What is the notice requirement to temporarily layoff an employee? An employer will normally provide an employee seven calendar days' notice of temporary layoff. Employers may provide less than seven calendar days' notice if urgent budget or operational issues are present. Employers must make a reasonable effort to provide as much time as possible for temporary layoff notification. The temporary layoff notice must inform the employee of their status during temporary layoff and the expected duration of the temporary layoff. Notice of temporary layoff may be provided by using alternative methods as described in WAC 357-04-105.

In the event that a temporary layoff is implemented due to the failure of congress to pass a continuing resolution or a federal budget, an employer must provide the employee at least one calendar day's notice of temporary layoff. The temporary layoff notice must inform the employee of their status during temporary layoff. Notice of temporary layoff may be provided by using alternative methods as described in WAC 357-04-105.

[Statutory Authority: Chapter 41.06 RCW. WSR 20-24-025, § 357-46-066, filed 11/20/20, effective 12/28/20; WSR 16-05-058, § 357-46-066, filed 2/12/16, effective 3/14/16; WSR 10-23-040, § 357-46-066, filed 11/10/10, effective 12/13/10; WSR 05-12-074, § 357-46-066, filed 5/27/05, effective 7/1/05.]